

Dear colleagues

The University of Leeds car parks have operated for a number of years with little change in policy or practice. The most significant change was the introduction of car parking enforcement in December 2013. With the construction of a new multi-storey car park expected to be completed in December 2015, there is a need to make some key changes to improve the way we handle car parking permits to make it more equitable and financially sustainable.

In the most recent staff travel survey, over 50% of staff who responded to the question, 'would you like to see car parking permits reviewed on an annual basis?' wanted a review of the permit system. The current system is deemed unfair because those who may originally have had legitimate reasons for a permit many years ago, continue to retain their permit despite changes to their circumstances.

There is huge pressure on parking at the University, with over 1000 members of staff on a waiting list for a permit. In addition, there are many staff who pay a £5 daily charge to park on campus as the car is the only way for them to come to work, whereas, 11% of permit holders have been identified as living within two miles of the University.

Your response to the attached questionnaire will help us to create a fair and sustainable parking policy. The policy will be reviewed under the Equality Impact Assessment framework to ensure it meets the University's equality mission to be a beacon of excellence in the sector, promoting a culture of inclusion, respect and equality of opportunity for all.

The survey will be open until the 17th April 2015. Please complete the survey by clicking on the link below:

<https://leeds.onlinesurveys.ac.uk/carparkingsurvey>

Kind regards

Dennis Hopper
Director of Facilities Management

Sent: Fri 13/03/2015 13:19 to all Staff